

KNOX COLLEGE
**Sexual Harassment
and Sexual Misconduct
Resource Card**

*Information and Resources for
Students, Faculty, and Staff*



**Title IX Sexual Harassment
and Sexual Misconduct**

- Sexual Harassment
- Quid Pro Quo Sexual Harassment
- Hostile Environment Sexual Harassment
- Sexual Assault
- Domestic Violence
- Dating Violence
- Stalking
- Inducing Incapacitation for Sexual Purposes
- Sexual Exploitation

www.knox.edu/respect

KNOX COLLEGE
2 E. SOUTH STREET, GALESBURG, ILLINOIS 61401

**If Someone Tells You They Have
Experienced Sexual Harassment or
Misconduct**

What to Do

1. The person's health and safety are the primary concern. If anyone's safety is an immediate concern, contact Campus Safety anytime at 309-341-7979 or call 911.
2. If someone tells you they have experienced harassment or misconduct—including sexual assault, domestic violence, dating violence, stalking, induced incapacitation for sexual purposes, or sexual exploitation—first offer them non-judgmental support. Listen to them and encourage them to seek professional help and counseling as soon as possible.
3. Tear this card at the perforation. Keep this half of the card for your information and provide the other half to the person who experienced sexual harassment or misconduct.
4. Report the incident to the Title IX Coordinator.
5. If there is any question about how to proceed after a conversation with someone who has experienced sexual harassment or misconduct, call and consult with the Title IX Coordinator at 309-341-7751.

8/23

**If You Have Experienced
Sexual Harassment or Misconduct**

What to Do

You don't have to choose a course of action immediately, but please consider the following actions:

- Contact Campus Safety at 309-341-7979 or law enforcement at 911.
- Seek medical attention from one of the following providers:
 - Knox Health Services at Furrow Hall, 175 W. Knox Street, 309-341-7559
 - OSF St. Mary Medical Center at 3333 N. Seminary Street, 309-344-3161 (main switchboard) or 309-344-9403 (emergency)
 - OSF St. Francis Medical Center at 530 NE Glen Oak Avenue, Peoria, 309-655-2000
- Contact a trained, professional advocate (see reverse side) or other confidential resources.
- Contact parents, relatives, or close friends for support.
- Report to the Title IX Coordinator at 309-341-7751 or Old Jail 12.
- Consider preserving evidence in a paper bag in case you choose to pursue criminal charges. Possible evidence might be physical (clothing, bedding, linens, etc.) or electronic (photos, emails, texts, social media, etc.).

What to Know

- You set the pace.
- You have the right to choose to whom you will speak, what resources you will use, what you will say, and when you will say it.
- There are many resources available to help you, both at the College and in the community (see reverse side).
- It is **your choice** to name the other person(s).
- Your information will be kept **private** and only shared with those who need to know. We want to assist you in taking the steps you need to feel safe and cared for, and make sure others in the community are safe.
- Knox College prohibits sexual harassment and misconduct.

Knox will pay for a cab to take students to see a doctor, pick up a prescription, or go to the Emergency Room in Galesburg. Students are allowed to take one person with them. Vouchers can be obtained from staff in Campus Safety, Campus Life, Student Development, Intercultural Life, Counseling Services, Health Services, and Title IX.



2 E. SOUTH STREET, GALESBURG, ILLINOIS 61401

If You Have Been Sexually Assaulted, Harassed, or Discriminated Against

CONFIDENTIAL Campus Resources

Knox Counseling Services, Furrow Hall, 175 W. Knox Street
counseling@knox.edu or 309-341-7492 **CONFIDENTIAL**

Knox Sexual Assault Advocate, Megan McGruder
Furrow Hall, 175 W. Knox Street
counseling@knox.edu or 309-341-7492 **CONFIDENTIAL**

Knox Director of Spiritual Life, Dan Marlin
HOPE Center, 305 S. Cherry Street
drmarlin@knox.edu or 309-341-7165 **CONFIDENTIAL**

Knox Health Services, Furrow Hall, 175 W. Knox Street
health@knox.edu or 309-341-7559 **CONFIDENTIAL**

TimelyCare, www.timelycare.com/knox,
833-4-TIMELY (846359), ext. 2 **CONFIDENTIAL**

Knox College Online Report
www.knox.edu/reportit **CONFIDENTIAL OPTIONS**

Other Campus Resources

Campus Safety, 368 S. Prairie Street, 309-341-7979
campus-safety@knox.edu
Available 24/7, 365 days/year

Title IX Coordinator, Old Jail 12, 337 S. Cherry Street
Kim Schrader, 309-341-7751 or 309-337-6536
kschrade@knox.edu

Knox College Website
www.knox.edu/respect
www.knox.edu/titleix

Community Resources

Galesburg Police, 150 S. Broad Street
9-1-1 or 309-343-9151

OSF St. Mary Medical Center, 3333 N. Seminary Street
309-344-3161 (main) or 309-344-9403 (emergency)

WIRC Victims Services
309-837-5555 **CONFIDENTIAL**

Safe Harbor Crisis Center
309-343-SAFE (7233) **CONFIDENTIAL**

National Sexual Assault Hotline (RAINN)
800-656-HOPE (4673) **CONFIDENTIAL**

National Domestic Violence Hotline
800-799-SAFE (7233) **CONFIDENTIAL**

National Suicide Prevention Lifeline
800-273-TALK (8255) **CONFIDENTIAL**

Additional Faculty/Staff Resources

Dean of the College, Old Main 105
Michael Schnieder, 309-341-7216, mschneid@knox.edu

Vice President for Student Development, Old Main 101
Dr. MarQuita Barker, 309-341-7863, mdbarker@knox.edu

Human Resources, Administrative Services Center
368 S. Prairie Street
Shannon Lewis, 309-341-7200, shlewis@knox.edu

If Someone Tells You They Have Experienced Sexual Misconduct

Who Needs to Report?

All College employees and resident assistants (RAs), are required to report to a College resource. You may contact any of the following to report an incident:

Title IX Coordinator, Kim Schrader, 309-341-7751
Old Jail 12, 337 S. Cherry Street, kschrade@knox.edu

Campus Safety, 309-341-7979
Administrative Services Center, 368 S. Prairie Street,
campus-safety@knox.edu

Vice President for Student Development,
Dr. MarQuita Barker, 309-341-7863
Old Main 101, 2 East South Street, mdbarker@knox.edu

Dean of the College,
Mike Schneider, 309-341-7216
Old Main 105, 2 East South Street, mschneid@knox.edu

Why Do I Need to Report?

- To ensure that the complainant (victim/survivor) has access to all of the available resources, including supportive measures.
- To help identify individuals displaying patterns of behavior.
- To identify and address any trends or systemic problems.
- To keep our campus safe and respectful for all.

What to Say

- There are many resources available to help you, both at the College and in the community. Some resources are strictly confidential.
- I have a responsibility to connect you to the Title IX Coordinator who will reach out to you to help you take care of your own personal safety and physical and emotional well-being, arrange supportive measures, and explain your rights and options if you want to take action.
- The Title IX Coordinator will keep your information private and only share it with those who need to know. You have the right to choose to whom you will speak, what resources you will use, what you will say, and when you will say it.

Non-Retaliation Policy

It is a violation of College Policy to engage in Retaliation. This includes action taken against a bystander who intervened to stop or attempted to stop Title IX Sexual Harassment or Sexual Misconduct. Retaliation may take many forms, and may include intimidating, threatening, coercing, or in any way discriminating against an individual because of the individual's complaint or participation. Action is generally deemed retaliatory if it would deter a reasonable person in the same circumstances from opposing practices prohibited by this Policy.