

## Sustainability & Resiliency Project Leaders

### THE IMPORTANCE OF STUDENT LEADERS AT KNOX

Student leaders play a vital role in shaping the Knox College experience. While our leadership opportunities are diverse, each has the common goal of enhancing campus life, complementing the academic experience, and upholding the College's values of critical thinking, inclusivity, respect and support. Student leaders are able to affect change on campus through mentoring, advocacy, peer education and program development. They experience the fulfillment of service as well as the added benefit of marketable skills such as communication, conflict resolution, and time management.

Sustainability and Resiliency Project Leaders provide support for initiatives that the Office of Sustainability is currently working on and/or identifies as necessary for the college to engage. SRPL's work together on pilot projects that serve to explore, educate, and offer participatory engagement around environmental and social responsibility in our working systems on campus. Some examples are regenerative agriculture, organic recycling, composting, waste reduction and resource management, food systems, renewable energy, and other low carbon initiatives that improve resiliency practices on campus. Beginning with New Student Orientation and continuing with ongoing programming throughout the year, SRPL's will work with the Director of Sustainability and in collaboration with other campus partners on events, projects, and volunteer opportunities, to promote ongoing education and inspiration regarding advocacy, equity, and mutual responsibility. The group is open to all students and strives to be representative of the diverse and inclusive Knox community.

### Responsibilities:

#### Student and Community Responsibilities

- Attend all aspects of designated training, including the two days prior to New Student Orientation (NSO) and ongoing sessions as scheduled.
- Create and present a collaborative skit for NSO's "Blaze a Trail" First Year orientation about the available resources on campus that are coordinated by the Office of Sustainability.
- Work collaboratively with the Director of Sustainability to develop, plan, and coordinate Sustainability events, programs, and pilot projects throughout the year.
- Serve throughout the year as leaders and role models in co-curricular presentations, programs, and interactive campus workshops designed to help promote a culture of social and ecological responsibility

- Support the Office of Sustainability in their presence on various social media platforms and help to create, share and publish content in a relevant, respectful, and professional manner.

### **Duration of appointment:**

- This position is for the duration of the 2023-2024 academic year and will begin with orientation/training, one week prior to the start of school in order to help with New Student Orientation.

### **Qualifications:**

- Membership is open to all student members of the Knox College community.
- Successfully complete IDIS 130: Introduction to Leadership course (.5 credit)
- Knowledge of and a strong commitment to the college's Sustainability Initiatives, missions, and values.
- Ability to thoughtfully and professionally communicate verbally and in writing about our sustainability initiatives on campus.
- Committed to serve the entire 2023-2024 academic year on campus.
- Strong collaboration and communication skills.
- Volunteer experience or participation in some of the ongoing Sustainability programs and activities at the Knox Farm, Share Shop, Bike Shop, Move Out, and/or Reduce the Waste Campaign is helpful.
- Maintain good social and academic standing at Knox College for the entire academic year. Project leaders must abide by professional and ethical standards of conduct, including all Knox College policies.

### **Compensation:**

- Project Leaders will receive hourly compensation adjusted to reflect minimum wage increases as appropriate and are expected to work a minimum of 20 hours per term, not including New Student Orientation.
- New Student Orientation (NSO) will require a time commitment of 20 hours to begin two days before new students arrive on campus. These hours include the 10 hours of training and orientation as Sustainability and Resiliency Project Leaders on the two days before NSO.
- All hours worked must be recorded in eTime and documented appropriately in submitted contact/event reports or the online outreach log. eTime is approved every other Monday morning.