

COVID-19 Health and Wellness Policies

Accountability Rubric

All Knox College community members are empowered to remind each other about and request adherence to our COVID-19 health and wellness policies. A successful term depends on the actions of the entire College community. Students play a vital role in protecting their own health and the health of all other members of the Knox community.

Anyone may [submit a report](#) of a potential policy violation to the Dean of Students. Reports will be reviewed by the Dean of Students or her designee to determine if further investigation or conduct charges are warranted. All cases related to health and safety will be adjudicated as expeditiously as possible.

Suspected violations that are deemed to be especially egregious, such as hosting large parties and gatherings or violating quarantine and/or isolation requirements may result in immediate removal from campus.

The following table outlines the potential consequences for violating COVID-19 health and wellness policies. This table serves as a guideline only. The Dean of Students or her designee will assign sanctions that are commensurate with both the intentionality of a student's choices and the impact on the community that either resulted or could have resulted from the student's actions.

Violation	Sanctions that may be imposed
Student fails to properly wear a mask as required (masks are required at all times except when a student is in their individual residence hall room or when out of doors and able to maintain at least six feet of physical distance)	First violation: Warning and/or educational sanction Repeated violation: Loss of privilege to live/learn on campus (student must take classes remotely)
Student does not maintain six feet of physical distance between themselves and others	First violation: Warning and/or educational sanction Repeated violation: Loss of privilege to live/learn on campus (student must take classes remotely)
Student violates housing visitor protocol in one of the following ways: <ul style="list-style-type: none">• Student has a visitor that is not approved by Campus Life (any visitor who is not taking on-campus classes must be pre-approved by Campus Life; these visitors are limited to one family member and/or significant other at a time)• Student has an overnight visitor that is not a resident• Student has more than than one visitor at a time	First violation: Warning, educational sanction and/or loss of visitor privileges Repeated violation: Loss of privilege to live/learn on campus (student must take classes remotely)

<p>Student travels outside of Knox County without authorization or does not employ masking/physical distancing off campus</p>	<p>First violation: Warning and/or educational sanction</p> <p>Repeated violation: Loss of privilege to live/learn on campus (student must take classes remotely)</p>
<p>Student fails to participate in required symptom monitoring</p>	<p>First violation: Warning and/or educational sanction</p> <p>Repeated violation: Loss of privilege to live/learn on campus (student must take classes remotely)</p>
<p>Student fails to participate in required testing or contact tracing</p>	<p>Loss of privilege to live/learn on campus (student must take classes remotely)</p>
<p>Student violates quarantine or isolation policies</p>	<p>Loss of privilege to live/learn on campus (student must take classes remotely)</p> <p>Suspension of student</p> <p>Expulsion of student</p>
<p>Student attends an unauthorized party or gathering</p>	<p>Loss of privilege to live/learn on campus (student must take classes remotely)</p>
<p>Student (either individually or as part of a student organization) hosts an unauthorized party or gathering</p>	<p>Suspension of student</p> <p>Expulsion of student</p> <p>Student organization loses recognition/funding</p>