Maytag Employees in Transition

SURVEY CODE #:_____



We appreciate your taking the time to complete this survey, which should take about 20 minutes.

ALL SURVEY ANSWERS WILL BE COMPLETELY ANONYMOUS.

Your survey will be given a number code that only a computer will know, making sure there will be no way to connect an individual to his/her answers. However, if you are concerned about answering any particular question you may skip it. If you would prefer to answer these questions in person instead of on paper, please contact us via the information on the last page. That information, when filed, will remain anonymous as well.

BΑ

AC k	(GROUND		
1.	What is your gender? (Circle one)		
	Male Female		
2.	How would you define your race/ethnici	ity? (Circle one)	
	a. White	d. Asian	
	b. Black	e. Native A	American
	c. Hispanic		
3.	How old are you?		
	At the time you were laid off from Mayta pleted? (Circle the number of the grade 1 2 3 4 5 6 7 8	completed.) 9 10 11 12	13 14 15 16
	(Grade School)	(High School)	(Two or Four Year College)
	Other		
5.	How old were you when you first went to	o work at Maytag?	
6.	How many years did you work at Maytaş	g?	
7.	Did you start working at Admiral/Magic □ Dropping out of high school □ Graduating from high school □ Getting a military discharge □ Attending college □ Getting laid off when OMC cut back □ Getting laid off when Galesburg company and location: □ Getting laid off when another company and location:	c Chef/Maytag soon after: (C (finally closing in 1984) Mental Health Hospital clos	ed in 1985
	☐ Quitting another business for the cha	ance to work at Magic Chef/	. 6
	☐ After not working for awhile (such a	s atter marriage and/or chilc	$dren$) Over \Rightarrow

B. Over your years at Mayt ☐ Foam tech ☐ Maintenance or jour ☐ Various production ☐ Various warehouse j ☐ Press room or plasti ☐ Paint Shop ☐ Quality control	rneyman (such as line jobs obs, shipping, etc.	electrician, pipefit		2
9. Approximately how man10. Which job did you work		•	u have at Maytag?	
11. What was your highest of	classification?			
ENOW				
12. Overall, how do you rate	e your work exper	iences?		
Job	before Maytag	Working at Maytag	Job(s) between Maytag and the work you do now	Current work
Very Satisfied				
Somewhat Satisfied				
Neutral				
Somewhat Dissatisfied				
Very Dissatisfied				
13. Some people strongly ic do you identify with yo	• •	ob. For others, the	e job is just a way to earn a	a paycheck. How
	Job before Maytag	Working at Maytag	Jobs between Maytag and your current work status	Current job if working
Doing a good job matters to me				
Strongly identify with co-workers; almost like family				
Strongly identify with the industry or mission of employer				
Identify somewhat with the job, but not with my co-workers				
Co-workers are almost family, but I do not identify with the job				
Just a way to earn a pay check				
Am so interested in my job that it continues to engage me even outside of the workplace				
Can't stand my joh	П	П	П	П

	C4	Λ	Managa	D:	Changle Die
T	Strongly Agre	e Agree	Neutral	Disagree	Strongly Disagr
The American Dream is out of reach for US manufacturing workers					
It is permanently out of my reach					
It is out of reach for my children and grandchildren					
It is still within reach, but different kinds of jobs will be required					
Economic changes always occurred; we have to keep up with the times					
We have to invent our own personal futures					
You can't count on working for just one company during your life					
I feel betrayed by the "Dream" I grew up on					
The American Dream is possible for those who adapt					
Do you feel you are					
	Upper class	Upper-middle class	Middle class	Lower-middle class	Lower class
Firmly in the					
Falling from the					
Moving up from the					
Grew up in the					
Your children will be in the					

FINANCES

16. When describing your past and current family finances, would you say that you. (Check **all** that apply)

	Working at Maytag	One or more years after leaving Maytag	Now
Live comfortably			
Meet basic expenses with little for extras			
Just enough for basic expenses			
Not enough for basic expenses			

17. Several of the following fina	ncial situations may ap	ply to you/your family.	(Check all that ap	ply) 4
	Working at Maytag	One or more years after le Maytag	aving No	W
Postponed major expenditures]
Had trouble paying for medical care]
Had difficulty paying rent or mortgage]
Was unable to afford vacations]
Borrowed money from family or a friend]
Ate out less]
Increased credit card debt to pay bills]
Delayed seeking medical help when ill]
Delayed or eliminated college for children]
Took out loans or second mortgage]
Used up savings]
Postponed or will postpone retirement]
Earned more money]
Loaned money to family or friends to help them with living expenses)
Had no financial problems]
18. After you were laid off froma. No, I did not applyb. No, I got a job right awayc. Yes, for <i>less than</i> 26 weeks		d. Yes, for 26 wee e. Yes, <i>more than</i>	eks 26 weeks sted all allowable b	enefits and l
19. After you were laid off from	Maytag, did you receiv		C	(I that apply)
a. No, did not need them		e. Yes, got Section		
b. No, did not apply		f. Yes, went on w	e	
c. Yes, got food stamps			1)	
d. Yes, got SSI (Supplementa	al Security Income)	g. Other (explain		
a. 160, got oor (oupprement	ar occurry income,			
20. Do you have a pension from	n Maytag? (Circle one a	nd explain)		
a. Yes, whole pension ("30 a If yes, how much?		•	c. No	
21. How long do you believe it to of Maytag? (Circle one)			r financially from	the closing
Less than a year One to year		e Six to ten years	More than ten years	Never

22. Several of the following housing	ng situations may apply to	you/your family. (Check	(all that apply) 5
	Working at Maytag	One or more years after leaving Maytag	Now
Own my home			
Rent where I live			
Live with someone else in their home			
After living independently had others move in with me to help pay expenses			
Moved into less expensive housing			
Moved into <i>more</i> expensive housing			
Wanted to move but could not sell house			
Moved for better job opportunities			
Divorced or ended a relationship			
Got married			
Separated			
Remarried or found new partner			
Moved back with old partner to pay bills			
Moved to get help from family elsewhere			
Other: (Please explain below)			
23. Are you working now? (Circle a. Full-time b. Part-		d. Stopped looking	e. Retired
	1 3	d. Stopped Tooking	c. Retired
24. Are you self-employed? (Circl			
a. Full-time b. Part-	time c. No		
25. How many <i>full-time</i> jobs have	you had since Maytag clo	osed? (Circle one)	
1 2 3 4 5	or more none		
26. How many <i>part-time</i> jobs have	e you had since Maytag cl	osed? (Circle one)	
	or more none		
27. Have you had to work several	of these jobs at the same	time? (Circle one and evn	olain)
•	•	in	
28. Did several generations of you	r family work at Maytag?	(Circle one and explain)	
,	w many and please expla	•	

Had enough time in at Maytag to retire, so I tried retirement	Full retirement	Partial retirement		
Looked for another job	Yes	No		
Took GED courses and earned HS diploma	Yes	No		
Earned certificate(s) at a community college	1 certificate	2 certificate	more than 3	
Earned degree(s) at a community college	AA	AS	AA & AS	
Took courses at a four year college	Yes	No		
Earned a bachelor's degree	BA	BS		
Have had spells of unemployment	1 spell	2 spells	3 spells	4 spells
Still don't have a job	Yes	No		
30. If you entered a job retraining	program, where did	you go?		
31. What did you study?				
32. On a scale of 1 to 10, with 1 be	ing <i>very unhappy</i> ar	nd 10 being <i>very h</i>	appy, how happy are	e you with the

32.	On a scale program y			being ve	ery un ha	<i>ippy</i> and	10 bein	g very h	<i>appy</i> , ho	w happ	y are you wi
	Ver	y Unhap 1	ру 2	3	4	5	6	7	8	9	Very Happy 10
33.	I got a job	in the ar	ea in whi	ch I trai	ned. (Ci	rcle one	and exp	olain, if 1	necessar	y.)	
	Yes	No	Explai	n							

34. If you are working now, how strongly do you agree or disagree with the following statements compared to your job at Maytag?

	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
My new job fits my interests and abilities better					
There is less emotional stress on the job					
Am less tired at the end of a shift					
There is less required overtime.					
There is more job security					
Fewer environmental/safety hazards at new job					
My wages are better					
My health benefits are better.					
My retirement program is better					
Workers and management get along better					
My new co-workers are friendlier					
Am more eager to go to work most days					

	How many adults in your ho (Circle one)	ousehold currently worl	k and contribute to y	our total household income?
	1 2	3	4 or more	
37.	What is your total household	d income range? (Chec	k a box in each colu	mn)
		While at Maytag	Between then and N	low Now
	Less than \$10,000 a year			
	\$10,001-\$20,000 a year			
	\$20,001-\$30,000 a year			
	\$30,001-\$40,000 a year			
	\$40,001-\$50,000 a year			
	\$50,001-\$60,000 a year			
	\$60,001-\$70,000 a year			
	\$70,001-\$80,000 a year			
	\$80,001-\$90,000 a year			
	\$90,001-\$100,000 a year			
	¢100.001		_	
	\$100,001 a year or over What combination of full-tirent total household income	_	□ do you work now for	your household to reach the
	What combination of full-tir	me and part-time jobs of above? (Circle one .) d. 2 part-ti	do you work now for	your household to reach the o
	What combination of full-ting rent total household income a. 1 full-time	me and part-time jobs of above? (Circle one.) d. 2 part-ti e. 1 full-tin	do you work now for ime me and 2 part-time	your household to reach the o
	What combination of full-ting rent total household income a. 1 full-time b. 2 full-time	me and part-time jobs of above? (Circle one .) d. 2 part-ti e. 1 full-time part-time f. 3 part-ti	do you work now for ime me and 2 part-time ime	g. 4 part-time h. not working i. other:
39.	What combination of full-tir rent total household income a. 1 full-time b. 2 full-time c. 1 full-time and 1 p	me and part-time jobs of above? (Circle one .) d. 2 part-ti e. 1 full-time art-time f. 3 part-ti	do you work now for ime me and 2 part-time ime	g. 4 part-time h. not working i. other: hours/week
39. 40.	What combination of full-ting rent total household income a. 1 full-time b. 2 full-time c. 1 full-time and 1 p	me and part-time jobs of above? (Circle one .) d. 2 part-ti e. 1 full-tin part-time f. 3 part-ti do you generally work r	do you work now for time me and 2 part-time time time time tiow? were at Maytag?	g. 4 part-time h. not working i. other:hours/weekhours/week
39. 40.	What combination of full-tir rent total household income a. 1 full-time b. 2 full-time c. 1 full-time and 1 p How many hours per week of	me and part-time jobs of above? (Circle one .) d. 2 part-ti e. 1 full-tin part-time f. 3 part-ti do you generally work not a series when you good your households income	do you work now for time me and 2 part-time time time time tiow? were at Maytag?	g. 4 part-time h. not working i. other: hours/week hours/week
39. 40.	What combination of full-ting rent total household income a. 1 full-time b. 2 full-time c. 1 full-time and 1 p. How many hours per week of the work of the work are all the sources for the combined with the sources for the work of the work are all the sources for the work of the wor	me and part-time jobs of above? (Circle one .) d. 2 part-time e. 1 full-time art-time f. 3 part-time do you generally work relid you work when you your households incomd. Social Second	do you work now for time me and 2 part-time time mow?were at Maytag?ne? (Circle all that ap ecurity Disability	g. 4 part-time h. not working i. other: hours/week hours/week
39. 40.	What combination of full-tirrent total household income a. 1 full-time b. 2 full-time c. 1 full-time and 1 p How many hours per week of the company hours are all the sources for a employment	me and part-time jobs of above? (Circle one .) d. 2 part-ti e. 1 full-tin part-time f. 3 part-ti do you generally work r lid you work when you your households incom d. Social So e. Social So benefits	do you work now for time me and 2 part-time time mow?were at Maytag?ne? (Circle all that ap ecurity Disability ecurity Survivor	g. 4 part-time h. not working i. other:hours/weekhours/week ply) g. food stamps h. Veteran benefits
39. 40.	What combination of full-tirrent total household income a. 1 full-time b. 2 full-time c. 1 full-time and 1 p How many hours per week of the sources for y a. employment b. pension c. Social Security Ref	me and part-time jobs of above? (Circle one .) d. 2 part-ti e. 1 full-tin part-time f. 3 part-ti do you generally work r lid you work when you your households incom d. Social So e. Social So benefits	do you work now for time me and 2 part-time time mow?were at Maytag?ne? (Circle all that ap ecurity Disability ecurity Survivor	g. 4 part-time h. not working i. other:hours/weekhours/week ply) g. food stamps

a. Daily	d. Yearly		g. Sign	nificant exposure	
b. Weekly	e. Irregular in	ntervals	h. Mo	derate exposure	
c. Monthly	f. Severe exp	osure	i. Irre	gular intervals	
T. T. J.	2 (01 1	11.1 . 1 .			
What is/was your health insurance cov	erage! (Check a	ill that apply)			
	While at Ma	ytag Betv	veen then and No	w Now	
No health insurance					
Health insurance only for myself					
Health insurance for me and my spouse					
Health insurance for me, my spouse, and my children					
Health insurance for me and my children					
On Medicare					
On Medicaid or other public health benefit					
Covered by my spouse's health policy					
A private health insurance policy					
If yes on health insurance above, is this	insurance bett	er or worse th	an you had a	t Maytag?	
a. Better b. Worse c. Abo	ut the same				
,	•	•	ellent health,	how would you rat	ce
Very Poor Health				Excellent Health	
1 2 3	4 5	6 7	8	9 10	
Ç ,	•	•		· ·	nsid-
Very Poor Health 1 2 3	4 5	6 7	8	Excellent Health 9 10	
	c. Monthly What is/was your health insurance covered by my spouse of the alth insurance for me and my spouse. Health insurance for me and my spouse, and my children thealth insurance for me and my children. On Medicare On Medicare On Medicare on Medicare on Medicare be alth policy. A private health insurance policy. If yes on health insurance above, is this a. Better b. Worse c. About on a scale of 1 to 10, with 1 being very your general health when you worked at the very Poor Health. 1 2 3 On a scale of 1 to 10, with 1 being very	c. Monthly f. Severe expect What is/was your health insurance coverage? (Check a While at Mar No health insurance Health insurance only for myself Health insurance for me and my spouse Health insurance for me, my spouse, and my children Health insurance for me and my children On Medicare On Medicare On Medicaid or other public health benefit Covered by my spouse's health policy A private health insurance policy If yes on health insurance above, is this insurance better a. Better b. Worse c. About the same On a scale of 1 to 10, with 1 being very poor health and your general health when you worked at Maytag? (Circle Very Poor Health 1 2 3 4 5 On a scale of 1 to 10, with 1 being very poor health and eration the normal aging process, how would you rate	c. Monthly f. Severe exposure What is/was your health insurance coverage? (Check all that apply) While at Maytag Betw No health insurance Health insurance only for myself Health insurance for me and my spouse Health insurance for me, my spouse, and my children Health insurance for me and my children On Medicare On Medicare On Medicare On Medicaid or other public health benefit Covered by my spouse's health policy A private health insurance above, is this insurance better or worse the a. Better b. Worse c. About the same On a scale of 1 to 10, with 1 being very poor health and 10 being exceyour general health when you worked at Maytag? (Circle one) Very Poor Health 1 2 3 4 5 6 7 On a scale of 1 to 10, with 1 being very poor health and 10 being exceyour general health 1 2 3 4 5 6 7	b. Weekly c. Monthly f. Severe exposure i. Irregular intervals f. Monthly f. Severe exposure i. Irregular intervals f. Mondly f. Severe exposure i. Irregular intervals f. Monthly f. Severe exposure i. Irregular intervals f. Monthly f. Severe exposure i. Irregular intervals f. Mondly f. Severe exposure f. Applying f. Severe exposure f. Applying f. Applying f. Severe exposure f. Applying f.	b. Weekly c. Monthly f. Severe exposure i. Irregular intervals What is/was your health insurance coverage? (Check all that apply) While of Moytog Between then and Now Now No health insurance only for myself Health insurance only for myself Health insurance for me and my spouse Health insurance for me and my spouse, and my children Health insurance for me ond my children On Medicare On Medicare On Medicard or other public health benefit Covered by my spouse's health policy A private health insurance above, is this insurance better or worse than you had at Maytag? a. Better b. Worse c. About the same On a scale of 1 to 10, with 1 being very poor health and 10 being excellent health, how would you rat your general health when you worked at Maytag? (Circle one) Very Poor Health 1 2 3 4 5 6 7 8 9 10 On a scale of 1 to 10, with 1 being very poor health and 10 being excellent health, and taking into coveration the normal aging process, how would you rate your current general health? (Circle one)

43. How often and to what extent were you exposed to health and safety hazards? (Circle all that apply.)

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	b. Yes, need regular medical carec. Yes, must restrict physical activite. Yes, it has limited my ability to wf. Yes, I need to be on disabilityg. Other:	ork full-	time		k job)			
50.	On a scale of 1 to 10, with 10 reflect satisfaction with your life when you	•			•	how w	vould you	ı rate your level of
	Least Satisfied						Mo	ost Satisfied
	1 2 3	4	5	6	7	8	9	10
51.	On a scale of 1 to 10, with 10 reflect satisfaction with your life <i>now</i> ? (Ci	-		d with	your life,"	how w	vould you	ı rate your level of
	Least Satisfied							ost Satisfied
	1 2 3	4	5	6	7	8	9	10
52.	Sometimes layoffs can cause emotion these? (Check all that apply)	onal or re	elationshi	p prob	lems. Do	have y	ou suffer	(ed) from any of
		While	e at Maytag		Between th	nen and N	0W	Now
	Sleeping too much				[
	Not able to sleep				[
	Crying spells				[
	Anxiety attacks				[
	Depression				[
	Periods of rage				1			
	Getting drunk at least once a week				[
	Getting drunk at least once a month				1			
	Using illegal drugs				[
	Use prescription drugs to sleep				1			
	Use prescription drugs to calm down				[
	Use prescription drugs for depression				[
	Have a short temper with children				[
	Tensions in my marriage/relationship				[
	Problems with the law				[
	Feel lonely and isolated				[
	Other (please explain below)							

 $49. \ \ Have there been long-term \ effects \ of your \ health/medical \ problem(s)? \ (Circle \ \textbf{all} \ that \ apply.)$

a. No health problem

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53.	Socially, how important to you were your co-workers a. Very important; <i>really</i> miss my Maytag circle b. Somewhat important; miss my Maytag circle c. Not very important; <i>hardly</i> miss my Maytag circle d. Not important at all	s at Maytag? (Circle one)
54.	Since Maytag closed, have you increased your particiany of the following? (Circle all that apply) a. No new or increased participation in any group b. Yes, my church, temple, mosque c. Yes, AA meetings or other support group d. Yes, time with my family e. Yes, sports/recreational group (such as bowling leading on night, walking group, gym) f. Other:	
55. Compared to the time you worked at Maytag, has your sense of social isolation one)		ur sense of social isolation changed at all? (Circle
	a. Less socially isolated	d. Did not feel socially isolated while at Maytag
	b. About the same	and do not feel socially isolated now
	c. More socially isolated	, , , , , , , , , , , , , , , , , , ,
	Have your children/stepchildren been affected by the a. I have no children/stepchildren b. No problems with my children/stepchildren c. Grades in school went down d. Grades in school went up e. Decided to stay in school f. Decided to go to college g. Decided not to go to college h. Decided to drop out of high school i. Decided to drop out of college j. Decided to move away form Galesburg (to: k. Disappointed; had wanted to work at Maytag l. Decided to go to work to help support the family m. Became worried about me n. Became depressed o. Had problems with friends p. Got into drugs/alcohol q. Other:	
57.	What, if anything, do you most miss about working a	nt Maytag?

58. What, if anything, are you glad to be rid of in life after Maytag?	11		
Do you have any additional comments? (Use back side if you need more space.)			
Thank you so much for taking the time to answer these questions			
IMPORTANT NOTE			
This survey is ANONYMOUS, however , if you would be willing to have someone from our surveam telephone you or visit with you to interview you for a longer individual story, or to discuss questions further, or if you would like to answer these questions in person instead of on paper, pout your name and contact information below.	these		
Thank you so much.			
NAME:			
PHONE:			
E-MAIL ADDRESS:			

Contact:

Marilyn Webb Distinguished Professor of Journalism Chair, Program in Journalism

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Maytag Employees in Transition				
Survey Code				
59. A go	ood description of my new job (if I now have one) or career area is:			
O	Auto and engine mechanics			
O	Clerical work			
O	Computer programmer and technician			
O	Construction			
0	Designing and Engineering			
O	Education			
O	Emergency medical			
0	Financial services and insurance			
O	Foreman			
O	Government service			
O	Law enforcement, fireman			
0	Machinist, licensed electrician, welder, other skill or craft			
O	Manufacturing, line-work			
0	Marketing			
0	Medical secretary			
О	Nursing and radiology			
O	Office management			
O	Receptionist			
O	Restaurant and food catering			
O	Retail sales			
O	Social services			
O	Warehouse, shipping and receiving			
O	Other:			

60. My job is (we do not need to know where you work, only what you do):