

## **Assistant Professor of Psychology**

The Department of Psychology at Knox College invites applications for a tenure-track Assistant Professor position beginning September 1, 2024. We are seeking a colleague who can offer courses and student research opportunities in clinical, counseling, or community psychology.

Knox College is an independent, selective liberal arts institution with a strong commitment to undergraduate teaching. Candidates should have a sincere interest in quality undergraduate teaching at an institution that values diversity and close interactions with students, as well as a desire to maintain an active research program.

We are particularly interested in creative, energetic teachers of undergraduate students who can contribute to Knox College's considerable diversity and reflect that diversity in their teaching, mentoring, and research. With over 35% of the student body identifying as U.S. students of color and more than 15% international students, the College seeks courses appealing and welcoming to all of Knox's students. Experience working with diverse populations of students and a commitment to teach successfully in a multicultural environment are expected.

The position involves a six-course teaching load (two courses in each of three 10-week terms) that includes lower and upper level courses in the candidate's area of expertise, supervision of undergraduate research projects, contribution to our Clinical Psychology immersion term <https://www.knox.edu/academics/immersion-experiences/clinical-psychology-term>, and contributions to our introductory course and/or statistics/research methods sequence.

Knox College provides a competitive salary and a strong benefit package including health, dental, vision and life insurance, and access to a retirement plan; a tuition remission benefit is available after a two-year waiting period. Additional information can be found on our Human Resources webpage at:

<https://www.knox.edu/offices/human-resources/employee-benefits-and-forms>.

Required Qualifications:

- Ph.D. is expected at time of appointment; exceptional ABD candidates will be considered

Preferred Qualifications:

- An interest in teaching research methods and statistics would be a plus.

To apply, candidates should submit:

1. A letter of application that addresses the qualifications listed above, the applicant's undergraduate liberal arts teaching philosophy, attention to diversity, and current and future research agenda

2. A curriculum vitae
3. Names and contact information of three confidential references

Submission via Interfolio: <http://apply.interfolio.com/130318>

Review of applications will begin October 15th and will continue until the position is filled. Questions may be addressed to [psychologysearch@knox.edu](mailto:psychologysearch@knox.edu).

Additional materials, including scholarly work and teaching portfolio with syllabi, may be requested of candidates during the screening and interview process. Preliminary interviews will be conducted via online video conference.

### **Knox Notice of Non-Discrimination**

In keeping with its commitment to equal rights since it was founded in 1837, Knox College particularly welcomes applications from members of underrepresented groups. Knox College does not discriminate on the basis of sex, pregnancy, gender identity or expression, race, color, creed, national or ethnic origin, religion or religious affiliation, sexual orientation or preference, age, marital or family status, disability, veteran status, or other status protected by applicable federal, state, or local law in admission, financial aid, employment, athletics, or any other aspect of its educational programs or activities. In addition, Knox College is prohibited by Title IX of the Education Amendments of 1972 and its accompanying regulations from so discriminating on the basis of sex.

The College official responsible for coordinating compliance with this Notice of Non-Discrimination is Kimberly K. Schrader, Title IX Coordinator. Any inquiries regarding Title IX or the College's policies that prohibit discrimination and harassment should be directed to the Title IX Coordinator identified below. The Coordinator will be available to meet with or talk to students, staff, and faculty regarding issues relating to this Notice of Non-Discrimination and the College's policies and procedures.

Title IX Coordinator  
Kimberly K. Schrader  
Old Jail 12 | Campus Box K-209  
337 South Cherry Street  
Galesburg, IL 61401  
Phone: 309-341-7751  
Email: [kschrade@knox.edu](mailto:kschrade@knox.edu)

Inquiries about the application of Title IX to Knox may be referred to the Title IX Coordinator, the United States Department of Education's Assistant Secretary for Civil Rights, or both.

Individuals may also contact the U.S. Department of Education's Office of Civil Rights for additional information.

Office for Civil Rights  
U.S. Department of Education-Chicago Office  
500 W Madison St., Suite 1475  
Chicago, IL 60661-4544  
Phone: 312-730-1560  
Email: [ocr@ed.gov](mailto:ocr@ed.gov)

Inquiries regarding the College's policies regarding the Americans with Disabilities Act of 1990 ("ADA"), or Section 504 of the Rehabilitation Act of 1973 ("Section 504") should be directed to either the Assistant Vice President of Human Resources or Director of Disability Support Services identified below.

For Employees:  
Office of Human Resources  
Administrative Services Center 109 | Campus Box K-200  
368 South Prairie Street  
Galesburg, IL 61401  
Phone: 309-341-7200  
Email: [hr@knox.edu](mailto:hr@knox.edu)

For Students:  
Director of Disability Support Services  
Stephanie Grimes  
Umbeck Science and Math Center E111 | Campus Box K183  
340 South West Street  
Phone: 309-341-7478  
Email: [sgrimes@knox.edu](mailto:sgrimes@knox.edu)