

Assistant Professor of Africana Studies

The Program in Africana Studies at Knox College invites applications for a full-time tenure-track appointment at the rank of Assistant Professor, effective September 1, 2019. The Program seeks an innovative and transformative teacher-scholar for this position; someone who both appreciates the social justice and campus/community involvement foundation upon which the current program rests, and embraces the unique opportunity to help guide and re-shape a well-established program for the twenty-first century. We seek a scholar of the Africana Diaspora – broadly defined – who is able to convey the global nature and impact of African and African-descended people, to a new generation of students with its own needs, goals and interests.

Knox College is an independent, highly selective liberal arts institution with a deep commitment to undergraduate teaching, and to enabling the success of first generation students and students from under-resourced high schools. Since its inception in 1988, the Africana Studies program (AFST) has grown into a core of committed faculty, providing a central leadership role in curricular development and the recruitment/retention of a diverse student body and faculty. Over the last thirty years AFST has developed a strong and varied interdisciplinary curriculum, built upon courses in Africana literature, history, politics, film, music, psychology, and philosophy (see here for a [current list](#)).

The successful candidate will join a supportive community of experienced AFST scholars and teachers, who are committed to guiding new faculty members through the review process toward a successful tenure review. Initial teaching duties will include the regular offering of the two gateway courses to the major and minor: *Introduction to Africana Studies* and *Introduction to African Studies*. Intermediate-level courses will include a mixture of existing courses and new offerings, selected and developed according to the candidate's personal research interests and student demand. After the first year, the new hire will begin to assume responsibility for directing senior research and capstone projects.

A Ph.D. in Black/Africana Studies, or related social science/humanities disciplines with an Africana Studies emphasis, is preferred at time of appointment. Exceptional ABD candidates will be considered. Review of applications will begin immediately and will continue until the position is filled. Applications should be sent (PDF format preferred) to africanasearch@knox.edu, and should include:

1. Letter of application addressing undergraduate liberal arts teaching philosophy and research agenda
2. Curriculum Vitae
3. Three letters of reference

Notice of Non-Discrimination

Knox College does not discriminate on the basis of sex, pregnancy, gender identity or expression, race, color, creed, national or ethnic origin, religion or religious affiliation, sexual orientation or preference, age, marital or family status, disability, veteran status, or other status protected by applicable federal, state, or local law in admission, financial aid, employment, athletics, or any other aspect of its educational programs or activities. Any inquiries regarding Title IX or the College's policies that prohibit discrimination should be directed to the Title IX Coordinator or the Department of Education Office for Civil Rights.