

## Equity in Athletics Disclosure Act Report 2019

### Knox College

This document contains information about Knox College's coaches, student athletes, and athletics revenues & expenses. This report fulfills Knox College's requirement to disclose certain information to the public, in accordance with the Equity in Athletics Disclosure Act.

#### Consents

1. The reporting period used for this report
2. The number of male and female full-time undergraduate students that attended the school
3. The total number of student athletes who participated on more than one varsity team, but team, and the number of other varsity teams on which they participated
4. Information submitted to the Department of Education in the Equity in Athletics Survey

**1. The reporting period used for this report**

The reporting period for this report is July 1, 2018 to June 30, 2019.

**2. The number of male and female full-time undergraduate students that attended the school**

Female enrollment in 2018-19: 740 students

Male enrollment in 2018-19: 570 students

*These enrollment figures are from Knox College's 2018-19 IPEDS Fall Enrollment Survey.*

**3. The total number of student athlete participants by team, student athlete participants who participated on more than one varsity team by team, and number of other varsity teams on which they participated by team.**

**Women's teams**

Team	Total number of Participants	Number of participants Participating on a Second Team	Number of Participants Participating on a Third Team
Women's Basketball	16	4	2
Women's Cross Country	18	11	10
Women's Golf	3		
Women's Soccer	26	1	
Women's Softball	14	4	
Women's Swimming & Diving	21	2	
Women's Tennis	8	1	
Women's Track Indoors	13	12	11
Women's Track Outdoors	13	13	12
Women's Volleyball	12	3	

**Men's teams**

Team	Total number of Participants	Number of participants Participating on a Second Team	Number of Participants Participating on a Third Team
Men's Baseball	39	3	
Men's Basketball	23		
Men's Cross Country	13	7	6
Men's Football	62	13	7
Men's Golf	12	1	
Men's Soccer	40	1	
Men's Swimming & Diving	8		
Men's Tennis	8		
Men's Track Indoors	16	15	13
Men's Track Outdoors	13	13	13

**4. Information submitted to the Department of Education in the Equity in Athletics Survey**

See remaining pages.

# Equity in Athletics 2019

Institution: Knox College (146427)  
User ID: E1464271

## Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

### 1. How will you report Operating (Game-day) Expenses?

By Team

Per Participant

### 2. Select the type of varsity sports teams at your institution.

Men's Teams

Women's Teams

Coed Teams

### 3. Do any of your teams have assistant coaches?

Yes

Men's Teams

Women's Teams

Coed Teams

No

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.					
Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>		Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>		Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>		Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input checked="" type="checkbox"/>		Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>		Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey			Football	<input checked="" type="checkbox"/>	
Golf	<input checked="" type="checkbox"/>		Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>		Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>
Rifle	<input type="checkbox"/>		Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>		Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>		Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball			Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>		Swimming and Diving (combined)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Synchronized Swimming			Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>		Tennis	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field (Indoor)	<input checked="" type="checkbox"/>		Track and Field (Outdoor)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>		Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input type="checkbox"/>		Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input type="checkbox"/>		Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>

**CAVEAT**  
 The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

\* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	39	
Basketball	23	16
Cross Country	13	18
Football	62	
Golf	12	3
Soccer	40	26
Softball		14
Swimming and Diving (combined)	8	21
Swimming	7	20
Diving	1	1
Tennis	8	8
Track and Field (Indoor)	16	13
Track and Field (Outdoor)	13	13
Volleyball		12
Total Participants Men's and Women's Teams	234	144
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	201	109

**CAVEAT**  
 (For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

Knox College affirms its commitment to equal opportunity where the interests and abilities of all students, regardless of sex or gender, are fully and effectively accommodated by providing nondiscriminatory athletic participation opportunities as required by Title IX of the Education Amendments of 1972. In 2015 the College completed a Title IX Interests and Ability Survey and regularly evaluates our compliance.

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

## Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.  
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	1		1						1
Basketball	1		1						1
Cross Country		1	1						1
Football	1		1						1
Golf		1	1						1
Soccer	1		1						1
Swimming and Diving (combined)		1	1						1
Tennis						1	1		1
Track and Field (Indoor)		1	1						1
Track and Field (Outdoor)		1	1						1
Coaching Position Totals	4	5	9	0	0	1	1	0	10

CAVEAT

Same head coach for indoor and outdoor track and field.

## Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.  
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball					1		1		1
Cross Country		1	1						1
Golf		1	1						1
Soccer	1		1						1
Softball					1		1		1
Swimming and Diving (combined)		1	1						1
Tennis						1	1		1
Track and Field (Indoor)		1	1						1
Track and Field (Outdoor)		1	1						1
Volleyball					1		1		1
Coaching Position Totals	1	5	6	0	3	1	4	0	10

CAVEAT

Same head coach for indoor and outdoor track and field.



## Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	28,193	24,157
Number of Head Coaching Positions Used to Calculate the Average	10	10
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	49,031	42,012
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	5.75	5.75

CAVEAT

## Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		4	0	4					4
Basketball		1	1						1
Cross Country									0
Football		7	3	4					7
Golf		1		1					1
Soccer		1		1					1
Swimming and Diving (combined)									0
Tennis		1		1					1
Track and Field, Indoor		1		1		1		1	2
Track and Field (Outdoor)		1		1		1		1	2
Coaching Position Totals	0	17	4	13	0	2	0	2	19

CAVEAT

## Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball		1	1						1
Cross Country									0
Golf		1		1					1
Soccer		1		1					1
Softball						1	1		1
Swimming and Diving (combined)									0
Tennis		1		1					1
Track and Field (Indoor)		1		1		1		1	2
Track and Field (Outdoor)		1		1		1		1	2
Volleyball		1		1					1
Coaching Position Totals	0	7	1	6	0	3	1	2	10

CAVEAT

## Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.  
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.  
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	7,638	4,549
Number of Assistant Coaching Positions Used to Calculate the Average	16	10
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	3	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	21,707	21,357
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	5.63	2.13

CAVEAT

## Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	0	0	0
Ratio (percent)	0	0	100%

CAVEAT

## Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
Total	32,722	29,070	61,792
CAVEAT			

## Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

**For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.**

Varsity Teams	Participants	Men's Teams		Women's Teams		Total	Operating Expenses
		Operating Expenses per Participant	By Team Participants	Operating Expenses per Participant	By Team Participants		
Basketball	23	1,358	31,235	16	2,623	41,971	73,206
Football	62	1,409	87,336				87,336
Baseball	39	1,843	71,894				71,894
Cross Country	13	510	6,634	18	370	6,652	13,286
Golf	12	5,227	62,718	3	5,464	16,393	79,111
Soccer	40	1,643	65,730	26	2,367	61,550	127,280
Softball				14	2,273	31,823	31,823
Swimming and Diving (combined)	8	1,066	8,530	21	533	11,187	19,717
Tennis	8	1,391	11,127	8	1,412	11,294	22,421
Track and Field (Indoor)	16	791	12,661	13	771	10,023	22,684
Track and Field (Outdoor)	13	974	12,661	13	771	10,023	22,684
Volleyball				12	2,535	30,416	30,416
<b>Total Operating Expenses Men's and Women's Teams</b>	<b>234</b>		<b>370,526</b>	<b>144</b>		<b>231,332</b>	<b>601,858</b>

CAVEAT

**Note: This screen is for game-day expenses only.**

## Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

**Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.**

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	143,804	146,490	290,294
Football	293,069		293,069
Baseball	137,303		137,303
Cross Country	18,579	19,179	37,758
Golf	97,575	51,895	149,470
Soccer	160,732	138,972	299,704
Softball		83,776	83,776
Swimming and Diving (combined)	12,141	14,995	27,136
Tennis	34,599	35,797	70,396
Track and Field (Indoor)	30,553	28,610	59,163
Track and Field (Outdoor)	30,553	28,610	59,163
Volleyball		95,690	95,690
Total Expenses of all Sports, Except Football and Basketball, Combined	522,035	497,524	1,019,559
Total Expenses Men's and Women's Teams	958,908	644,014	1,602,922
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			817,892
Grand Total Expenses			2,420,814

CAVEAT



## Total Revenues - Men's and Women's Teams

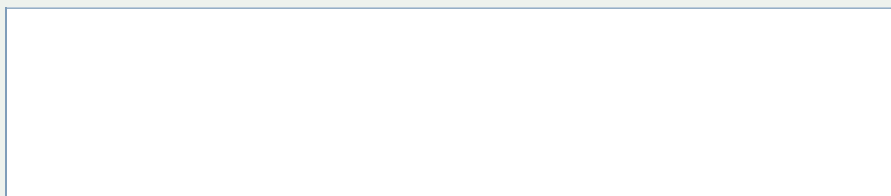
Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	143,804	146,490	290,294
Football	293,069		293,069
Baseball	137,303		137,303
Cross Country	18,579	19,179	37,758
Golf	97,575	51,895	149,470
Soccer	160,732	138,972	299,704
Softball		83,776	83,776
Swimming and Diving (combined)	12,141	14,995	27,136
Tennis	34,599	35,797	70,396
Track and Field (Indoor)	30,553	28,610	59,163
Track and Field (Outdoor)	30,553	28,610	59,163
Volleyball		95,690	95,690
Total Revenues of all Sports, Except Football and Basketball, Combined	522,035	497,524	1,019,559
Total Revenues Men's and Women's Teams	958,908	644,014	1,602,922
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			817,892
Grand Total for all Teams (includes by team and not allocated by gender/sport)			2,420,814

CAVEAT



## Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	281,930	241,570	523,500
2 Total of Assistant Coaches' Salaries	122,208	45,490	167,698
3 Total Salaries (Lines 1+2)	404,138	287,060	691,198
4 Athletically Related Student Aid	0	0	0
5 Recruiting Expenses	32,722	29,070	61,792
6 Operating (Game-Day) Expenses	370,526	231,332	601,858
7 Summary of Subset Expenses (Lines 3+4+5+6)	807,386	547,462	1,354,848
8 Total Expenses for Teams	958,908	644,014	1,602,922
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	151,522	96,552	248,074
10 Not Allocated Expenses			817,892
11 Grand Total Expenses (Lines 8+10)			2,420,814
12 Total Revenues for Teams	958,908	644,014	1,602,922
13 Not Allocated Revenues			817,892
14 Grand Total Revenues (Lines 12+13)			2,420,814
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	0	0	0
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			0

To return to a data entry screen, click on the link in the [Navigation Menu](#).

To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the "Next" button on this screen.

## Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program. This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.

