



KNOX COLLEGE



GALESBURG, ILLINOIS

Position: Head Men's and Women's Track & Field Coach

Institutional Background

Founded in 1837 by anti-slavery social reformers, Knox College is a four-year, independent, national college of liberal arts and sciences located in Galesburg, Illinois. The College is recognized as one of the 50 most diverse campuses in America and prides itself on its historic commitment to increase access to all qualified students of varied backgrounds, races, and conditions, regardless of financial means. Knox is regularly recognized for this historic and transformative mission; *The New York Times* ranked Knox #16 in its 2017 College Access Index, which evaluates schools that are doing the most to provide both financial aid and the support that leads to graduation and academic success; *Washington Monthly* ranks Knox among the top 50 colleges in the nation for its commitment to the public good; and *Forbes* has included Knox on its Grateful Grad Index, which rates colleges and universities for the success of graduates and the number of alumni that financially support their alma mater, for the last five years.

As the site of the fifth senate debate between Abraham Lincoln and Stephen A. Douglas in 1858, Knox also holds a place in national history. Its Old Main is the only site from the debates that stands today and is a registered National Historic Landmark. Two years after the debates, and during his presidential campaign, Lincoln was awarded the first honorary doctorate ever conferred by Knox College—a Doctor of Laws degree, announced at the Commencement exercises of July 5, 1860. Knox and its hometown, Galesburg, were also known as a center of Underground Railroad activity, and the College has been designated a “Freedom Station” by the National Underground Railroad Freedom Center.

For more information about Knox and Galesburg history: www.knox.edu/about-knox/our-history/knox-and-galesburg-history.



Galesburg, Illinois

Knox College is located in the City of Galesburg, Illinois, just south of the Quad Cities, four cities that straddle the Mississippi River in Illinois and Iowa, and north of Peoria. Galesburg is a friendly and diverse region served by two nearby airports, Quad City International Airport in Moline and the Greater Peoria Regional Airport, as well as daily Amtrak service to Chicago, approximately 150 miles away.

Galesburg is a classic prairie city of red brick streets and Victorian homes, yet it has many of the features usually associated with larger cities—such as a thriving arts scene with the Knox-Galesburg Symphony, the Prairie Players Civic Theatre, the Discovery Depot Children’s Museum, and the Galesburg Civic Art Center. Galesburg is home to both Knox College and Carl Sandburg College, a two-year community college. It is the principal city of the Galesburg metropolitan statistical area, which includes all of Knox and Warren counties.

For more information about Galesburg: www.galesburg.org.

Mission

Knox College is a community of individuals from diverse backgrounds challenging each other to explore, understand and improve ourselves, our society and our world. The commitment to put learning to use to accomplish both personal and social goals dates back to the founding of the College in 1837. We take particular pride in the College’s early commitment to increase access to all qualified students of varied backgrounds, races, and conditions, regardless of financial means.

Today, we continue to expand both the historic mission and the tradition of active liberal arts learning. We provide an environment where students and faculty work closely together and where teaching is characterized by inviting and expecting students to pursue fundamental questions in order to reach their own reflective, but independent, judgments. The mission is carried out through:

OUR CURRICULUM: Combining inquiry in traditional as well as newer disciplines with the integrative perspective of interdisciplinary work; building from basic skills of writing, reading, calculating, and critical analysis to opportunities for sophisticated student research and creative expression.

THE CHARACTER OF OUR LEARNING ENVIRONMENT: Encouraging the critical exchange of ideas, challenging our students with high expectations and persistent demands for rigorous thinking within a supportive and egalitarian environment, characterized by the informality and openness that mirrors our Midwestern surroundings.

OUR RESIDENTIAL CAMPUS: Encouraging the personal, cultural, and intellectual growth of our students in a reflective, inclusive, and engaged campus community through supportive residential opportunities, numerous student organizations, a wide array of creative activities and cultural programming, and opportunities for intercollegiate and recreational sports.

OUR COMMUNITY: Reaffirming and extending our ongoing commitment to a diverse community of students, faculty, and staff with each new hiring and admission. Our aims throughout are to foster a lifelong love of learning and a sense of competence, confidence and proportion that will enable us to live with purpose and to contribute to the well-being of others.



Leadership



DANIELLA IRLE, DIRECTOR OF ATHLETICS

Daniella J. Irle was named the Knox College director of athletics on January 9, 2018. She is responsible for the organization and supervision of 20 NCAA Division III teams, the management of athletic and recreation facilities, and an athletics staff serving 350 student-athletes per year.

Irle is dedicated to the Division III mission and has a strong personal belief in quality experiences for student-athletes, coaches, and staff members. Her background in coaching and administration and her experience as a collegiate student-athlete gives her a unique approach to the Division III level. Irle leads a growing athletic department with a vision of expansion and improvement of the Knox brand.

In her first year on the job, Irle has led the charge to increase the Prairie Fire's social media presence across the entire department, facilitated increased branding of Prairie Fire facilities, created a more robust vision for the K Club, and oversaw a website redesign to capitalize on the department's increased online audience. Social media presence has doubled with the addition of graphics and additional content. The K Club received more than \$34,000 in its first ever fall fundraising campaign for unrestricted dollars. The K Club also funded a number of ongoing restricted fund projects totaling more than \$45,000 and raised more than \$500,000 in the 2018 fiscal year. The athletic facility has been transformed since the spring, with vivid branding of facilities and a sense of pride in the Prairie Fire. Overall, the department is on the rise and it shows with the recruitment of quality student-athletes that are winning more games.

Previously, Irle was the deputy director of athletics and senior woman administrator (SWA) at the University of North Dakota (UND). At UND, Irle was responsible for the development and implementation of the athletics department's successful move to Division I athletics, as well as the transition plans for all sports and units within athletics into the Great West, Big Sky, and Summit Conferences. In 2017, UND won the Big Sky Conference Presidents' Cup, recognizing athletic and academic excellence and service to the community. Her commitment to the holistic development of student-athletes can be seen in the success of UND athletes under her tenure, including more than 20 regular season or conference play championships and the receipt of NCAA Elite Awards, Postgraduate Scholarships, and Academic All-Americans.

Her day-to-day duties at UND included departmental oversight of the compliance office, athletics academic services, strength and conditioning, sports medicine, competition scheduling, human resources, Title IX and diversity-related policy and compliance, emergency management, the summer school athletics aid and degree completion aid programs, and direct supervision of multiple sports.

Irle arrived at UND after spending time at Tulane University, where she served as the assistant athletics director of business and student services operations. Irle provided supervision and development for assigned student service and compliance functions, business operations, and special projects. She was heavily involved in providing support in rebuilding the athletic department in the aftermath of Hurricane Katrina.



Prior to that administrative appointment, Irle had a successful career as a Division I swimming and diving coach, compiling an overall 123-43 win-loss dual meet record (.741 winning percentage) as a head coach with her teams setting 136 school records.

Irle spent three seasons, from 2002-2006, as the head coach of the Tulane women's swimming and diving team, re-starting the program after a 13-year hiatus. In 2005, the program's second season, they were the C-USA Conference Champions. She was named Conference USA Coach of the Year in 2004-05 following that achievement and received the honor again in 2005-06. While at Tulane, Irle compiled a 30-10 dual meet record, coached student-athletes who set 57 new schools records, had a 2004 XXVIII Athens Olympic Meet participant, coached nine conference champions, and had a national swimmer of the week.

Prior to Tulane, Irle also spent 10 years as the Fresno State swimming and diving coach and was the WAC Coach of the Year in 1993 and 1995. Irle also spent time at the University of Texas and LSU as an assistant swimming and diving coach. She received her bachelor's degree from Lamar University and her master's degree in public administration from the University of New Orleans. She is a graduate of the NCAA Women's Leaders in College Sports Executive Institute 2017.



TERESA L. AMOTT, PRESIDENT

Dr. Teresa L. Amott is the 19th president of Knox College in Galesburg, Illinois.

She is the first woman to lead the institution since its founding in 1837. Prior to assuming her position at Knox College, President Amott spent six years as provost and dean of the faculty at Hobart and William Smith Colleges (HWS) in Geneva, New York. At HWS, she helped design and implement the strategic plan focused on expanding the academic program and faculty, increasing faculty diversity, and renovating the academic facilities. Before joining HWS, she was vice provost at Gettysburg College in Gettysburg, Pennsylvania, from 2000-2005. She has held academic appointments at Bucknell University, Harvard University, University of Massachusetts - Boston, and Amherst and Wellesley Colleges.

President Amott holds a Ph.D. from Boston College and a B.A. from Smith College. Her research has focused on the labor market experiences of women and people of color. Among her publications are articles and essays addressing these topics, and she is co-author of *Race, Gender, and Work: A Multicultural Economic History of Women in the United States* (with Julie Matthaei).

Since joining the Knox community in July 2011, President Amott has focused her efforts on the creation and implementation of a strategic plan, Knox 2018, which calls for advancing the College's distinctive approach to liberal education for the 21st century, fostering engagement and participation across the many constituencies that make up the Knox community, renewing campus facilities, and ensuring the sustainability of the College for generations to come. Over the last seven years, Knox has seen record applications for admission and record-breaking fundraising



initiatives, the introduction of new academic programs, the renovation of Alumni Hall, a LEED-Gold certified educational center, and the opening of the Whitcomb Art Center in January of 2017.

President Amott currently serves as chair of the Midwest Conference Board of Directors, is a member of the NCAA Division III Presidents Council, and a member of the NCAA Board of Governors Commission to Combat Campus Sexual Violence. She is also on the Executive Committee of the Annapolis Group and the board of directors of the National Association of Independent Colleges and Universities.

The Academic Program

A Knox education:

IS ROOTED IN A SINGULAR INTELLECTUAL COMMUNITY: Knox students come from all walks of life and all parts of the globe, bringing radically different stories and experiences and ideas to the campus in Western Illinois. The talented faculty—97 percent hold terminal degrees in their field—are committed to student education, beginning with First-Year Preceptorial. Students come from 48 states and 51 countries, making Knox more diverse in more ways than nearly any college campus in the country. Knox students are exceptionally active, effective, and engaged in the world.

IS AN EXPERIENCE: Knox students test their knowledge by applying theory to practice both in and out of the classroom. That can take the form of advanced research and creative work, internships, off-campus programs, or community service. The College helps make these experiences possible with a \$2,000 Power of Experience grant available to all incoming students during their junior and senior years.

HAS POWER: Knox students take the knowledge they gain in the classroom and apply it to real-world experiences. These experiences, combined with opportunities to live and learn with students from different backgrounds and to develop leadership skills in organizations, all empower graduates to find success after Knox. Knox alumni run Fortune 500 companies and grassroots nonprofits, they conduct major research at sites around the world, they found startups and music festivals, they see a human need and they meet it.

Knox provides an environment where students and faculty work closely together and where teaching is characterized by inviting and expecting students to pursue fundamental questions in order to reach their own reflective but independent judgments. The College offers more than 60 courses of study, including 39 majors and 51 minors in the arts, humanities, sciences, and social sciences. In addition, Knox offers nine pre-professional and cooperative programs, including business, engineering, and law. Knox's educational experience is known for its immersive terms, a cluster of courses in one term focused around a theme. The College offers six immersive term opportunities: Repertory Theatre Term, Green Oaks Term, Japan Term, StartUp Term, Clinical Psychology Term, and Open Studio Term.

The Knox faculty recently completed a comprehensive review of the Knox educational experience, and implementation of their work was launched in fall 2018.



The Student Body: By the Numbers

Knox College has an extraordinarily diverse, open-minded, and engaged student body:

- 1,400 students, from 48 States/Territories and 51 Countries
- 57% women; 43% men
 - African American: 8%
 - Asian American or Pacific Islander: 5%
 - Hispanic: 15%
 - International: 17%
 - Multiracial: 6%
- Graduated in the top 25% of their high school class: 66%
- Graduated in the top 10%: 34%
- Student-Faculty Ratio: 11:1
- Average Class Size: 14
- Total Faculty: 120
- Full time faculty with Ph.D. or equivalent terminal degree: 95%
- Majors & Minors: 92
- 60% of students participate in varsity, club, or intramural sports
- 11 club and intramural sports

Student-athletes: By the Numbers

- 20 NCAA Division III varsity teams
- 60 conference championships in the last 30 years
- 33% of Knox College first-year and transfer students were student-athletes
- 87% annual retention rate in 2017-2018
- 3.2 GPA, which is higher than for total student body in 2017-2018
- 151 Prairie Fire student-athletes were selected as Midwest Conference Academic All-Conference in 2017-2018
- 42% of Prairie Fire Student-Athletes identified as a minority in 2017-2018
- Student-athletes from 29 states and 20 countries in 2017-2018



Midwest Conference (MWC)

Knox is a member of the NCAA Division III and the Midwest Conference (MWC), one of the oldest conferences in the nation. Competition in the conference is intense and spirited, including the local rivalry between Knox and Monmouth College—the sixth-oldest athletic rivalry in the country.

The modern-era Midwest Conference was created in the spring of 1994 with the merger of the Midwest Collegiate Athletic Conference (MCAC), which had been sponsoring men's championships since 1921, and the Midwest Athletic Conference for Women (MACW), which was formed to conduct women's championship competition in 1977. The stated intent of the union was to preserve the tradition of both leagues while enhancing administrative efficiency and fostering equity between men's and women's sports.

The purpose of the Conference, since its formation, has been to “maintain athletic activities on a plane in keeping with the dignity and high purpose of liberal education.” Competitive sports are regarded as a valuable part of the educational experience and are maintained for the benefit of students.

The Conference sponsors baseball, men's basketball, women's basketball, men's cross country, women's cross country, football, men's golf, women's golf, men's indoor track, women's indoor track, men's outdoor track, women's outdoor track, men's soccer, women's soccer, softball, men's swimming and diving, women's swimming and diving, men's tennis, women's tennis, and volleyball.

Member institutions of the now incorporated league as of 2012 are Beloit, Cornell, Grinnell, Illinois College, Knox, Lake Forest, Lawrence, Monmouth, Ripon, and St. Norbert. Macalester College is an affiliate member in football, Fontbonne College is an affiliate in women's golf, and The University of Chicago is an affiliate in football and baseball.

An Overview of the Department

Athletics at Knox has been building a winning tradition for more than a century. Knox awarded its first letter in 1881. The first basketball team, a women's club that played teams from Galesburg and surrounding communities, took the court in 1896. Men's and women's intercollegiate teams followed just one year later and now when student-athletes wear the purple and gold of Knox's 20 varsity athletic teams, they join student-athletes who compete with a passion and intensity. Knox is committed to building championship athletic programs that rival the academic accomplishments of its faculty and students. Knox teams are steeped in tradition: <https://www.youtube.com/watch?v=OgJOEb0dTUB>

The College is committed to the NCAA Division III philosophy of making academics the priority, placing the highest emphasis on the overall quality of the educational experience. As part of this philosophy, Knox also seeks to establish and maintain an environment that values cultural diversity and gender equity among Prairie Fire athletes and athletics staff. Knox teams showcase inclusion: <https://www.youtube.com/watch?v=DITpeHD9Y4E>

FUNDRAISING: The K Club, the official booster club of Knox College Athletics, raised half a million dollars to support Prairie Fire student-athletes and the athletics program last year. The K Club coordinator works closely with the director of athletics, the Office of Advancement, coaches, and key alumni and community constituents to grow the Knox College donor base in athletics. More than \$84 million has been raised since 2012 to support the College's



strategic plan, which has included new and renovated spaces, student and faculty support, and improvements to athletic facilities. The continued development of donor initiatives, as well as capital campaign fundraising for the construction and renovation of sports facilities, will continue to be a priority. More information on the K Club: <https://www.knox.edu/support-knox/k-club>.

ENROLLMENT: Coaches play a significant role in the areas of recruitment and retention and work with Athletics administration and the Office of Admission to share information and develop recruitment strategies that support the College's priorities for attracting new students. Knox College's admitted student profile is an ACT composite of 25-30 and SAT scores of 1150-1380. Knox has also had success building its international student population, which has been integral to athletics. Coaches and Athletics administration continue to enhance the Knox College brand for prospective students regionally, nationally, and internationally through collaboration with the Office of Communications and Admission staff to enhance messaging for athletics recruitment.

FACILITIES

E. & L. Andrew Fitness Center

Knox College formally dedicated the E. & L. Andrew Fitness Center on February 17, 2006. The \$2.4-million, state-of-the-art multi-level facility opened for student use in January of 2006. The center features 21 "selectorized" weight training stations in a 2,785-square-foot cardio-exercise area as well as a free-weight training area. The Center also includes an 800-square-foot fitness studio and two locker rooms, with a total of 140 lockers. In the summer of 2018, the free weight area was updated and now includes 12 racks and six clean platforms in addition to dumbbells and additional weights and equipment. Branding was added to all racks and platforms, and benches.

T. Fleming Fieldhouse

The T. Fleming Fieldhouse is a 48,000 square-foot facility with an enclosed six-lane, 200-meter track and court space for an array of activities. The track surface is Martin 1000, the same surface used in many Olympic trials. The multipurpose courts can be used for basketball, tennis, volleyball, and other indoor sports. The facility also features batting cages for softball and baseball and hitting nets for golf.

Athletics Training Facility

Located in the basement of Memorial Gymnasium, the athletic training facility is a multifunctional healthcare site where the staff is focused on the health and well-being of student-athletes.

Blodgett Field

Blodgett Field is a symmetrical field that contains its own internal sprinkler system. It measures 310 feet down the left and right field lines and 400 feet to center field.

Softball Field

The Knox Softball Field features a state-of-the-art sprinkler and drainage system. Dedicated to the sport of softball, the outfield fence measures 200 feet from home plate.



Jorge Prats Field

Knox College's soccer field was renovated in 2018 and included installation of the Field Turf Revolution 360 mono-filament synthetic surface. The mono-filament fiber is revolutionary in the field turf business with the first perfect score in fiber quality, meaning no splitting or fracturing of fiber. Revolution 360 has become the trusted surface of premier facilities such as Centurylink Field, Mercedes-Benz Stadium, and Providence Park. Phase two of Prats Field renovations are scheduled to begin over the next 12 to 24 months which will include lights, wind screens, and other amenities.

Lay Natatorium

Built along with Memorial Gym, the Lay Natatorium is home to the Prairie Fire swimming and diving team and men's and women's club water polo teams.

Memorial Gymnasium and Tim Heimann Court

Memorial Gymnasium was built in 1950 as a cooperative effort between Galesburg business leaders and Knox College to honor World War I and II veterans. The gym's maple floor is ideal for varsity basketball and volleyball as well as intramural sports, and the facility has the largest seating capacity in the Midwest Conference.

Stisser Field at the Knosher Bowl

One of the most unique college football stadiums in the nation, the Knosher Bowl—named in honor of longtime Knox Coach and Athletic Director Harley Knosher—provides excellent facilities for athletes and spectators alike. The Knosher Bowl has a seating capacity of 6,000, which was met at the 100th Bronze Turkey game between Knox and Monmouth College. Renovations to the facility are ongoing and include a new family and friends entrance from the tailgate entryway onto the field.

Turner Track at Trevor Field

The state-of-the-art facility provides outstanding resources and equipment for training and a home site for Prairie Fire outdoor track and field meets. The complex features Turner Track at Trevor Field, a newly resurfaced (summer of 2014) eight-lane, all-weather running track with a regulation steeplechase water pit and field event sites, including dual-direction pole vault and long/triple jump runways, an expanded high jump apron, double-circle hammer and discus pad with safety throwing cage and an enlarged shot put sector. For a quick look at the facility:

<https://www.youtube.com/watch?v=A4HmNLTJeiY>

Soangetaha Country Club

Knox golf teams practice and compete at Soangetaha Country Club, a private 18-hole course that is one of the finest in Illinois. With a tougher-than-average slope rating of 125, it has hosted both state and national tournaments in past years.

Merdian Tennis Courts

The original tennis courts were built in 1946 and paid for by the Class of 1946. The Merdian tennis courts were built in 1998 to replace the original courts. Resurfaced in 2015 and fully screened, the Merdian tennis courts are home to the Prairie Fire men's and women's tennis teams.



Staff

FULL-TIME STAFF (8)

director of athletics, associate athletic director/head athletic trainer, associate athletic director/SWA, sports information director, director of fitness center/head strength and conditioning coach, two assistant athletic trainers, one graduate assistant athletic trainer, administrative assistant

COACHES

Full-Time Head Coaches (11)

football, volleyball, men's soccer, women's soccer, men's and women's golf, men's and women's tennis, men's and women's track & field, men's basketball, women's basketball, men's/women's cross country, baseball, softball

Full-Time Assistant Coaches (5)

three football, one men's basketball, one women's basketball

Part-Time Head Coaches (1)

men's/women's swimming & diving

Assistant Coaches (6)

two football, one track & field, one men's soccer, one women's soccer, one volleyball

Part-Time Seasonal Coaches (6)

two baseball, one softball, two football, one golf, one tennis



Track & Field At Knox College

History of the Program

Track and field at Knox College dates back to the 1910's. Knox won the second Midwest Conference (MWC) Championship in 1922 and has won six total MWC Championships. Knox student-athletes have established more than 45 track and field school records since 2000, won five individual MWC conference meet titles, and claimed more than 30 all-conference medals. The track and field team has produced 15 NCAA Division III national meet qualifiers, three NCAA All-Americans, and one individual national champion in school history. Recruiting nationally, the team consists of student-athletes from all over the country that are poised to move to gain Midwest Conference and national recognition.

The Prairie Fire track and field teams practice and compete in some of the best facilities in the Midwest Conference. T. Fleming Fieldhouse is a 48,000 square foot indoor facility with a six-lane, 200m, Martin 1000 track and Turner Track at Trevor Field is the track and field dedicated eight-lane track resurfaced in 2014. Additionally, the E&L Andrew Fitness Center, which opened in 2006, is a state-of-the-art multi-level training facility that includes cardio and selectorized exercise machines and new free weight equipment installed in 2018.

Current Squad

The 2019 squad boasts a balance of senior leadership and young talent including the Midwest Conference Men's Indoor Newcomer of the Year and All-American first-year high jumper Austin Rauch. Six others garnered indoor all-conference honors including four first-years. The team has broken 22 records in just the last two seasons, including 10 so far this year. With another anticipated quality recruiting class, the program is poised to continue rising within the Midwest Conference Championships.

Team Leaders:

- FY Austin Rauch (High Jump): MWC Indoor High Jump Champion, Indoor All-American (6th place), Knox Indoor record holder, Knox Outdoor record holder, 6' 9.75" Indoor, 6' 8.75" Outdoor.
- FY Derrick Jackson (Sprints): MWC Indoor 4th place 60M, Knox Indoor 60M record holder 6.98 60, 10.94 100.
- SO Takira Koonce (Sprints): MWC Indoor 200M Champion, 3rd place 60M, Knox Indoor 60M and 200M record holder, 7.82 60, 25.69 200, 1:05.45 400.
- FY Ethan Sena (Pole Vault): MWC Indoor 4th place, 12' 7.5".
- FY Charles Broomfield (Throws): MWC Indoor 4th place, 45' 8.5 shot put, 122' 4" hammer, 131' 0" discus, 44' 8.25" weight throw.



Description/Goals of Head Coach Position

Knox College invites applications for the position of Head Men's and Women's Track & Field Coach. This is a 12-month, benefits eligible position. The salary range for this position is competitive. This position reports to the associate director of athletics/senior woman administrator under the direction of the director of athletics. The successful candidate will have a focus on supporting student-athlete success and developing a competitive NCAA Division III program. More information about Knox College can be found at www.knox.edu. Information on Knox College Athletics is available at prairiefire.knox.edu. Information on the Midwest Conference can be found at www.midwestconference.org.

Knox College, a member of the Midwest Conference and NCAA Division III, is a vibrant community of scholar-teachers and students with a tradition of free inquiry, independent thought, and diverse perspectives. Competition in the Midwest Conference is intense and spirited, including the local rivalry between Knox and Monmouth College—the sixth-oldest athletic rivalry in the country.

Knox athletes are student-athletes with a focus on achievement in the classroom, on the court or playing field, and as community leaders. Institutional support for enhancing intercollegiate athletics is strong, and recent successes include multiple conference championships in men's and women's soccer, NCAA championship appearances for women's soccer and men's soccer and a record-setting year for the women's basketball program in 2017. The K Club booster organization has been active for eight years with a significant upward trajectory both in engagement and dollars raised. This past year, the booster club surpassed \$500,000 in gifts and more than 1,000 donors. The club made possible a state-of-the-art golf performance center and converted the College's grass soccer field to a high-grade synthetic turf. More recently, the athletics department has increased its social media presence, facilitated increased branding of the Prairie Fire facilities and is currently going through a website redesign to capitalize on the department's increased online audience.

Responsibilities

The Head Coach is responsible for all aspects of the Knox College track and field program including but not limited to executing a successful recruiting and retention plan; integrating the program into the campus community; scheduling, planning, and supervising practices and contests; team travel; managing the program operating budget; fundraising; administering all aspects of the program ensuring compliance with departmental, institutional, Midwest Conference (MWC) and NCAA rules and regulations; provide supervision of staff (assistant coach, student worker, manager, etc., when applicable); participate in alumni and booster engagement including promotion of program on social media platforms; additional coaching and administrative duties as assigned. Must develop a competitive program within the MWC with the goal of post-season participation. Must provide support and encouragement and ensure the safety and well-being of the student-athletes.



Qualifications

The following are the qualifications for this position:

- Bachelor's degree from a four-year college or university
- 1 or more years collegiate track and field coaching experience OR 3 or more years high school head track and field coaching experience (jumps, throws, sprints)
- 1 or more years collegiate track and field recruiting experience
- Evidence of the ability to plan, organize, and administer training strategies for practice and game implementation (Design workouts & long-term training plans)
- Excellent interpersonal and written communication skills
- Ability to work independently and manage multiple tasks and projects
- An appreciation for a residential liberal arts education, respect for individual differences, openness to the values and opinions of others, and flexibility to adapt to constant change.

The following are the preferred qualifications for this position:

- 3 or more seasons experience coaching collegiate track and field
- 3 or more seasons collegiate recruiting experience
- 1 or more seasons experience as a head collegiate track and field coach
- Experience coaching jumps and sprints
- Experience with recruiting database Front Rush (or similar database)
- Experience building alumni and fan engagement, fundraising
- Experience with social media and overall promotion of athletics program

Application

To apply, send a cover letter, resume including contact information for three references, and complete the Knox College Employment Application at <https://knoxhr.bamboohr.com/jobs/>. Review of applications will begin immediately and continue until the position is filled. Finalists will be subject to a background check.



Notice of Non-Discrimination

In keeping with its commitment to equal rights since it was founded in 1837, Knox College particularly welcomes applications from members of underrepresented groups. Knox College does not discriminate on the basis of sex, pregnancy, gender identity or expression, race, color, creed, national or ethnic origin, religion or religious affiliation, sexual orientation or preference, age, marital or family status, disability, veteran status, or other status protected by applicable federal, state, or local law in admission, financial aid, employment, athletics, or any other aspect of its educational programs or activities. In addition, Knox College is prohibited by Title IX of the education amendments of 1972 and its accompanying regulations from so discriminating on the basis of sex.

Any inquiries regarding Title IX or the College's policies that prohibit discrimination should be directed to the Title IX Coordinator identified below. The Coordinator will be available to meet with or talk to students, staff, and faculty regarding issues relating to Title IX and this policy.

Lead Title IX Coordinator

Kimberly K. Schrader

Old Jail 12 | Campus Box K-209

309-341-7751 office | 309-337-6536 cell

kschrade@knox.edu

Deputy Title IX Coordinator

Crystal D. Bohm

Associate Vice President of Human Resources

Administrative Services Center 109 | Campus Box K-200

309-341-7200 office

cdbohm@knox.edu

Individuals may also contact the U.S. Department of Education's Office of Civil Rights for additional information.

Office for Civil Rights

U.S. Department of Education-Chicago Office

500 W Madison St., Suite 1475

Chicago, IL 60661-4544

Telephone: 312-730-1560

ocr@ed.gov