

KNOX COLLEGE

Knox College is required to provide the following notice related to its Group Health Plan. Please know that no action is required on your part. If you have any questions or would like to request additional information, you may contact the Benefits Coordinator at (309) 341-7474 or via e-mail at rronk@knox.edu.

The Women's Health and Cancer Rights Act (WHCRA)

The Women's Health and Cancer Rights Act (WHCRA) provides protections for individuals who elect breast reconstruction after a mastectomy. As a member of the group health plan, if you have had or are going to have a mastectomy, you may be entitled to certain benefits under WHCRA. For Individuals receiving mastectomy-related benefits, coverage will be provided in a manner determined in consultation with the attending physician and the patient, for:

1. All stages of reconstruction of the breast on which the mastectomy was performed;
2. Surgery and reconstruction of the other breast to produce a symmetrical appearance;
3. Protheses; and
4. Treatment of physical complications of the mastectomy, including lymph edemas.

These benefits will be provided subject to the same deductible and coinsurance applicable to other medical and surgical benefits provided under than plan. If you would like more information on WHCRA benefits, please contact the Benefit Coordinator at (309) 341-7474 or rronk@knox.edu.