

Knox College - Payroll Deduction and Benefit Codes

AD&D	Optional AD&D insurance coverage
CSPT	Child Support deduction
DUES	Union Dues
FICA	Social Security Tax
FLXD	Flex Spending Dependent Care
FLXM	Flex Spending Medical Reimbursement
FTXH	Federal Income Tax - Head of Household
FTXM	Federal Income Tax - Married
FTXS	Federal Income Tax - Single
GIFT	Designated Gift to College
HSA	Health Savings Account
LIFE	Optional Life insurance coverage
MCRE	Medicare Tax
RETD	TIAA - match eligible Roth IRA contribution
RETM	TIAA - match eligible, mandatory, tax-sheltered contribution
RETR	TIAA - match eligible, tax-deferred contribution
ROTH	TIAA - optional Roth IRA contribution
STX	Illinois State Income Tax
UWAY	United Way contribution
WGAS	Wage Assignments / Levies
XMDR	Additional Medical Premium tax sheltered
XRED	TIAA - optional tax deferred contribution
XSMR	Extra Medical Prem - Summer Pre-Pay

Medical & Dental Vision deduction code explanation

M _ P _ PPO Medical

- **M**__ = premium tier (1,2 or 3)
- **P**__ = PPO coverage type

M _ H _ CDHP Medical

- **M**__ = premium tier (1,2, or 3)
- **H**__ = High deductible plan coverage type

D _ - _ Dental Vision

- **D**__ = premium tier (1,2,or 3)
- __ = coverage type

Coverage Type codes:

- 1** = single
- 2** = employee + spouse
- K** = employee + child(ren)
- 3** = family
- C** = dom ptr combined family
- D** = domestic partner
- F** = dom ptr family

College Paid Benefits

CHSA	College Contribution to HSA
CDVD	College Paid D/V Domestic Ptr benefits
CMDP	College Paid Medical Domestic Ptr benefits
CRET	TIAA-CREF College contribution
LIU	Taxable Value of Life Ins. Over \$50,000
TBEN	Other Taxable Benefit
TRMB	Other Taxable Reimbursement
MVNA/F	Moving Expenses - not taxable
MVTA/F	Moving Expenses - taxable